

Comparisons of Job Characteristics

Focus Occupation: [Management Analysts \(13-1111\)](#)

Associated Occupation: [General and Operations Managers \(11-1021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Administration and Management	8.4	17.3	16.2	0	Current knowledge level may be sufficient
Customer and Personal Service	11.3	16.4	19.6	>	Current knowledge level is likely sufficient
Personnel and Human Resources	5.6	15.2	14.2	0	Current knowledge level may be sufficient
Economics and Accounting	4.4	13.0	9.0	<<	Extensive education and/or training may be required
Clerical	7.3	12.0	13.8	>	Current knowledge level is likely sufficient
Sales and Marketing	5.2	10.5	10.9	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Management Analysts (13-1111)

Associated Occupation: General and Operations Managers (11-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	12.5	12.0	0	Current skill level may be sufficient
Coordination	9.1	12.3	10.2	<	A higher skill level may be required
Negotiation	6.8	10.8	8.4	<	A higher skill level may be required
Management of Personnel Resources	6.9	10.7	8.8	<	A higher skill level may be required
Persuasion	7.4	10.5	8.7	<	A higher skill level may be required
Operations Analysis	5.0	10.1	11.3	>	Skill level is likely sufficient

Management of Material Resources	3.7	9.2	4.3	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	8.1	2.6	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Management Analysts (13-1111) Associated Occupation: General and Operations Managers (11-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Problem Sensitivity	11.1	13.2	12.7	0	Current ability level may be sufficient
Written Comprehension	11.0	13.2	15.4	>	Current ability level is likely sufficient
Written Expression	9.8	13.2	15.0	>	Current ability level is likely sufficient
Fluency of Ideas	7.6	9.8	10.1	0	Current ability level may be sufficient
Originality	7.6	9.6	9.1	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 65
Focus Occupation: Management Analysts (13-1111) Associated Occupation: General and Operations Managers (11-1021)		
Work Activities	Exclusivity of Activity	
Analyze operational or management reports or records	62	
Analyze organizational operating practices or procedures	70	
Develop policies, procedures, methods, or standards	21	
Use interviewing procedures	23	
Use inventory control procedures	70	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 87
Focus Occupation: Management Analysts (13-1111) Associated Occupation: General and Operations Managers (11-1021)		
Tools and Technologies		Exclusivity

Business function specific software	1
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2
Industry specific software	1
Information exchange software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.